Springfield Township

Division of Fire & EMS 7617 ANGOLA ROAD HOLLAND, OHIO 43528-8602 LUCAS COUNTY

ACTING FIRE CHIEF
JONATHON ZIEHR

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TRUSTEES
TOM ANDERSON, JR.
ANDREW GLENN
RACHEL GEIGER
FISCAL OFFICER
BARBARA DIETZE

March 29, 2024

William Fordyce

This communication serves as notice to you that pursuant to Section 11.3 of the Collective Bargaining Agreement, your employment with Springfield Township is terminated effective immediately. Following an internal investigation into the events of January 2, 2024, it was determined that you engaged in neglect of duty as related to patient care, incompetency and/or gross negligence or willful breach of Standard Operating Procedures.

Respectfully,

Jonathon M. Ziehr